

**MAIN OFFICE:**

24 W 25th Street, 9th Floor, New York, NY 10010

REGIONAL OFFICES:

5720 Fayetteville Rd. Suite #201, Durham, NC 27713

1001 West Cypress Creek Road, Suite 320G, Fort Lauderdale, FL 33309
(212) 675-3288 • www.latinoids.org

ABOUT THE LATINO COMMISSION ON AIDS

The Commission is a nonprofit organization dedicated to improving and expanding access to healthcare, health promotion, research, treatment and other services through health advocacy, organizing, education, program development, capacity building and training. The Commission provides leadership on HIV, viral hepatitis, STIs and health services at the local, regional, and national level. The Commission is proud to be an Equal Opportunity/Affirmative Action Employer. Any race, ethnicity, gender identity and sexual orientation are encouraged to apply.

ABOUT LATINOS IN THE SOUTH

Latinos in the South is a program coordinated by the Latino Commission on AIDS that aims to build local and regional leadership, develop networks and coalitions, enhance knowledge and cultural competency, and spur actions to address the needs of the emerging Latino/Hispanic communities in Alabama, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Florida and Texas. The program accomplishes these goals through capacity building, community organizing, leadership development, networking initiatives, and support community-based participatory research and information dissemination.

North Carolina Community Organizer

BASIC INFORMATION

- Job Title: North Carolina (NC) Community Organizer
- Travel Requirements: Ability to travel throughout North Carolina, the southern region, and nationally as needed
- Supervisor: Community Building Manager
- Direct Reports: None
- Location: Candidate must reside in North Carolina

POSITION SUMMARY

The NC Community Organizer is responsible for outreach and community education, as well as stakeholder engagement and advocacy around HIV prevention, sexual health, and health equity priorities centering LGBTQ+, Latinx, immigrant, and people living with and impacted by HIV. community education efforts for Latinos in the South. The position will support the Latinos in the South community education and capacity building efforts locally and state-wide to engage community with efforts across the state to reduce HIV stigma, improve language justice, promote LGBTQ+ and immigrant rights, and strengthen health equity in the regional Southeast. The NC Community Organizer will work in coordination with other staff at the Latino Commission on AIDS and partner organizations.

PRIMARY RESPONSIBILITIES:

- Build and support statewide participation in health and equity campaigns and projects that impact the health of the Latinx, immigrants, Black, Indigenous, LGBTQ+, and people living with and impacted by HIV and other chronic health conditions.



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- Seek opportunities and participate in coalition work with movement partners that will advance justice and health equity in North Carolina, including sitting on roundtables, coalitions and task forces; and attending public events and rallies in support of movement partners.
- Manage regular meetings with community members, grassroots organizations, the media and facilitate meetings geared towards engagement, education and advocacy
- Develop and implement community actions, trainings and conversations to inform, engage, and mobilize Latinx, immigrant, LGBTQ+, people living with and impacted by HIV, stakeholders, allies, and advocates across North Carolina
- Build community leadership, skills, and confidence for health-focused advocacy
- Increase Spanish-language health related materials and media products to expand our reach in NC Latinx communities
- Support media relations with NC Spanish-language press; draft press releases, provide interviews, and ensure our health equity campaigns reach our target audiences
- Participate in meetings with sponsors and funders as needed
- Advise Program Director and key Latino Commission on AIDS staff on key issues and southern campaigns relevant to our work.

QUALIFICATIONS/EXPERIENCE

- At least 2 years of previous experience working with Latinx communities and people living with and impacted by HIV in North Carolina or other chronic health conditions
- Passion for the mission and vision of the Latino Commission on AIDS and the Latinos in the South Program
- Experience in community education and engagement on topics building relating to either LGBTQ+, Latinx, immigrant, and people living with HIV or chronic health conditions
- Skills relating to analysis, writing and public speaking on complex issues, and the ability to communicate effectively about health to diverse audiences
- Experience in collaborative coalition work with community partners to develop shared strategy, coordinate internal and external communication, and maintain project timelines
- Outstanding interpersonal skills, cross-cultural competency and humility, and the ability to work with a variety of audiences (community members, partner organizations, businesses, researchers, internal staff, etc.) on systemic health disparities
- Ability to stay organized and focused in a fast-paced environment where multiple priorities must be managed simultaneously and updated to adjust to demands that change quickly and frequently
- Experience in training, facilitation, and/or popular education
- Ability to work flexible hours during training or conference events and able to travel throughout North Carolina as needed
- Bilingual English/Spanish. Able to communicate, write and review text in both languages
- Must have access to a reliable vehicle and driver's license



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WORK ENVIRONMENT

Ability to work well in hybrid work model including time in office, work remotely, and while traveling in a cross-functional team environment with diverse communities.

COMPENSATION AND BENEFITS

In addition to a competitive salary, Latino Commission on AIDS offers health benefits upon the date of hire, paid sick time, vacation leave, commuter benefits, and a comprehensive retirement plan.

COVID-19 VACCINATION

The Latino Commission on AIDS is committed to helping prevent the spread of COVID-19 and to protecting the safety of our employees. The Commission adheres to COVID-19 vaccination guidelines from the Center for Disease Control and Prevention (CDC), New York City Department of Health and Mental Hygiene and New York State Department of Health. All employees are required to be fully vaccinated.

HOW TO APPLY

Please submit a cover letter and resume to Angelica Ramirez, Director of Operations at hr@latinoaid.org with Subject: The NC Community Organizer Position.